

19 October 2017



Dear Parent/Carer

Thank you for your support during this first half term. Since September we have implemented a number of new initiatives within school which I am sure you will agree have had a positive impact.

The new uniform and behaviour expectations have been a huge success and very well observed by the majority of our students. They are proud of the way they look and are meeting our high expectations that have been set. However, I regret to report there are a small number of students who are choosing not to comply.

Whilst we will continue to be compassionate as our new expectations are established, I must advise you that when we return to school after the half term break, there will be a zero tolerance approach to non compliance.

Overleaf is the uniform information which must be adhered to.

Can I also remind you that 'extreme' haircuts are not permitted within the school. Our agreed definition of extreme means any haircut with more than one tramline in the parting of the hair, and nothing shorter than 'grade one' on any part of the scalp.

The wearing of jewellery, apart from a wristwatch, is not allowed at One In A Million Free School – this includes rings, nose studs, and only one set of studded earrings for girls.

Finally, year 10 and 11 girls are permitted to apply a modest and appropriate amount of makeup, but excessive use of makeup will lead to the student being offered a face-wipe and asked to remove it. Equally, false eyelashes and false nails are not appropriate for the school environment and the wearing of either will not be accepted.

Any student who fails to comply with these guidelines will be placed in the Inclusion Room, until the particular standard has been met.

If you wish to discuss any aspect of this letter, or wish to check the suitability of any new items you have, or intend to purchase, may I invite you to visit the school on Monday 30th October to speak with a member of staff.

Once again, may I thank you for your continued support in this matter.

Yours faithfully

Philip Grant
Principal



ONE IN A MILLION FREE SCHOOL UNIFORM EXPECTATIONS

The School Blazer - This must be worn at all times around school and in Assembly. Students may ask their teachers permission to remove their blazer once in the classroom.

V Neck Jumper - A black v-neck jumper with the school logo must be worn in addition to the school blazer. The logo is not optional and therefore a plain black jumper would not be acceptable.

Shirt - A plain white shirt, with collar should be worn and be tucked in. This needs to button to the top of the neck and should enable a velcro-fix tie to be worn. Fashion shirts/blouses are not permitted.

Tie - A tie should be worn at all times with the top button of the shirt fastened.

Trousers - Black trousers must be worn. Tight trousers, jogging bottoms, fashion trousers, combats, jeans, varieties of leggings and footless tights are not permitted.

A plain, slim black belt can be worn, but a coloured or wide belt with buckles would not be suitable.

Shoes - Plain all-black leather or leather-look school shoes, not leather trainers (e.g. Converse). The wearing of backless shoes, boots, trainers, fabric or canvas shoes, platforms, flip-flops or high heels is not allowed. Shoes and soles must not have logos or writing on and laces must be black

Make Up - Is not allowed in Years 7-9. It will only be tolerated in Years 10 and 11, if it is kept to a minimum. Students will be expected to remove make-up with a suitable cleanser if judged too excessive.

Nails - Nail extensions, false nails, shellac or nail polish in anything other than clear is not allowed in school.

Hair - Extreme hairstyles such as very close shaven hair which is less than grade 1, tramlines or any other shaved patterns are not permitted. Unnatural colours or extreme contrasts of colours are not allowed. Students will be sent home and asked to change it, if staff feel they are not following our hair policy correctly.

Jewellery - Jewellery is restricted to the wearing of a watch and a plain metal stud earring. Other types of ear rings such as bars, ear stretchers, hoops are not allowed. Other piercings including tongue, eyebrow and nose are not permitted. Students should not wear rings, bracelets or bangles.

Socks - Must be plain black.



One In A Million Free School Uniform Guide

All our students in Year 7 to 11 are expected to wear the approved school uniform. A high standard of work and behaviour is expected from all our students and we believe these are helped by also having a high standard appearance. All items of school uniform are worn conventionally and we expect parents/carers to support our simple yet practical requirements. We operate uniform checks each morning to ensure our students uphold our high standards with regard to the dress code and to check on essential items for a successful school day. This includes checking our students have the correct uniform and it is worn correctly.

Uniform Suppliers

Uniform that bears our logo is only available from the approved stockist below. The compulsory school logo badged items are the blazer, v-neck jumper and the PE Kit. This gives you the flexibility to buy any remaining items such as trousers and shirts from wherever you choose. This is to offer families the opportunity to gain best value for money; however, it must meet our standard uniform requirements.

The only official approved stockist of One In A Million Free School badged items is:

Embroidery In House

182 Highgate Road, Clayton Heights, Bradford BD13 1DS
01274 889299

Please note, for your convenience Embroidery In House will be holding uniform days/evenings in school where you can order, buy or try on uniform items. If you wish to contact them directly prior to this please do so.



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BOYS

Examples of appropriate trousers and footwear



Trousers

Plain black
Plain black slim belt is
allowed



Shoes



Shoes - Plain black leather or leather-look school shoes with no logos or brand names.



GIRLS

Examples of appropriate trousers and footwear



Trousers
Tailored black fitted trousers.



Shoes



Shoes - Plain black leather or leather-look school shoes with no logos or brand names.



PE KIT

The compulsory PE Kit consists of: _____

A black PE T-shirt/polo shirt with the school logo

Black shorts

Black hoodie/PE training top with the school logo

Black sports socks

Trainers (pumps are not acceptable)

Optional Items: Tracksuit bottoms with the school logo

Equality

One In A Million has considered its obligations under the Equality Act 2010 not to discriminate unlawfully on the grounds of disability, ethnicity, gender, sex or religion or sexual orientation. Racial, cultural and religious needs accommodated within the general policy are given below.

- Muslim females who choose to wear a headscarf are permitted to do so, but it must be plain black and tied in a secure manner during all practical lessons. The wearing of a Niqab is not allowed.
- Jewish males may wear a black kippah and sikhs may wear a black turban.

One In A Million respects that:

- A beard can be grown in line with religious observance.
- Rastafarians and Sikhs can grow their hair long, but this must be tied back in a safe and secure manner.
- Males and females with African-Caribbean ethnicity can wear their hair in cornrows or braids, which if long must be tied back in a safe a secure manner.

One In A Million may allow certain religious amulets to be worn discreetly by students where there is religious significance.

Unacceptable Footwear



No leather trainers (e.g. Converse), backless shoes, boots, trainers, fabric or canvas shoes, platforms, flip-flops or high heels. Shoes and soles must not have logos or writing on and laces must be black.

