22nd March 2019

Dear Parent/Carer

We at One In A Million Free School believe that the education we provide should prepare our students for the rest of their life. The skills students learn regarding professionalism and employability will be hugely beneficial to them as they take their next steps into adulthood. Unfortunately, whilst the vast majority of students are happy to adhere to the rules and are a pleasure to teach, there appears to be a small minority who believe there are certain rules they do not need to follow. As a result of this we believe that the introduction of additional sanctions is necessary in order to help students understand what type of behaviour is appropriate and what is not.

Our school is founded upon the principles of mutual respect; but recently, a small minority of students have demonstrated that they feel it is appropriate to be disrespectful to members of staff. This is not something that will be tolerated. Students who demonstrate inappropriate respect or defiance to a member of staff will be eligible for a Principal’s Behaviour Review. This review will take place on a Friday from 1:30 - 3:30pm. This sanction will also be issued to any student who decides not to attend their one hour Behaviour Review. We understand the impact such a sanction can have upon family plans for the weekend, so we hope that you, as parent/carers, will support us by reinforcing at home the importance of demonstrating mutual respect at all times.

A second issue growing ever more problematic is students who are chewing gum during the school day. This is against school rules and is costing the school considerable amounts of money in refurbishment costs. In order to stress how seriously we view this problem and the additional costs incurred, any student found chewing gum on the school premises will be issued with an immediate 30-minute Behaviour Review. With immediate effect chewing gum is completely banned from the building.

Thank you in advance for your support in these actions.

Yours faithfully

[Signature]

Stuart Rees
Principal